



STAFF-DRIVEN EFFICIENCY, ENTREPRENEURSHIP & DIGITALISATION (SEED) CHALLENGE

Theme: “From Workplace Problems to Innovative Solutions”

Every administrative challenge is an opportunity for innovation — and you could be the one to solve it.

WHY THIS MATTERS TO YOU

The Problem: Administrative staff engage daily with institutional processes, systems, students, and external stakeholders — which means you see the inefficiencies, service gaps, and workarounds that everyone else misses. Those unnoticed frictions are costing the University time, money, and goodwill every single day.

The initiative is founded on a simple belief: “Every administrative challenge presents an opportunity for innovation, and every staff member can be a catalyst for meaningful transformation.”

WHAT SEED STANDS FOR

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Staff-Driven: Innovation begins with staff who understand operational realities and workplace challenges firsthand.

E

Efficiency: Solutions should simplify processes, eliminate waste, reduce delays, and improve productivity.

E

Entrepreneurship: Think beyond problem-solving: explore scalability, sustainability, value creation, and broader institutional impact.

D

Digitalisation: Leverage technology, automation, artificial intelligence, and data-driven approaches to enhance performance.

WHAT YOU STAND TO GAIN

- Turn everyday frustrations into solutions with University-wide impact and visibility.
- Build entrepreneurial and digital skills that strengthen your career profile.
- Access mentoring, prototyping support, and a pathway to institutional adoption.
- Collaborate across departments and be recognised as an innovation leader on campus.

WHO CAN APPLY

Open to all non-teaching staff of the University of Lagos — administrative departments, units, faculties, centres, and institutes. Apply as an Individual Innovator, or as a Departmental, Cross-Functional, or Strategic Innovation Team (3-5 members recommended).

REWARDS & SUPPORT FOR PARTICIPANTS

Beyond the awards, every shortlisted innovation gets a real shot at becoming University policy or practice — with ESDC backing you through implementation.



Recognition & Awards

Grand Innovation, Process Excellence, Digital Transformation, and five more category awards.



Real Support to Build

Mentoring, prototyping help, IP advisory, and startup incubation for selected innovations.



Institutional Impact

A path to University-wide adoption, funding access, and industry partnerships.

YOUR PATH THROUGH THE CHALLENGE

1 Spot & Explore: Identify the workplace challenge and analyse its root causes, impacts, and stakeholders.

2 Engineer: Design, develop, and validate your innovative solution using the SEED Innovation Framework.

3 Deploy: Pilot, implement, and scale your solution with ESDC's post-challenge support.

4 Pitch & Win: Present before a panel and compete for recognition, mentoring, and institutional adoption.

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Scan the QR code or use the link below to complete the SEED Challenge Staff Application Form:

<https://forms.gle/eGpCENbgvdfuuZ2n7>



Scan to apply

SUBMISSIONS OPEN TILL
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